



Looking to Employ a Modern Apprentice?



Modern Apprenticeships

A Modern Apprenticeship (MA) is a nationally recognised training and qualification route designed to help individuals gain essential skills and industry recognised qualifications. Supported by the Scottish Government and administered by Skills Development Scotland (SDS), MAs are designed to support your business by training and upskilling your employees.

An MA could be a new team member or an existing employee looking to increase their capabilities. MAs get the skills they need through a combination of on the job training and college study to achieve their industry recognised qualification.



Build a Better Workforce

Strategic Skill Development

Ensure your workforce is equipped with precisely the skills needed for your business to grow and succeed.

Invest in the Future of your Business

Develop a highly skilled and qualified workforce that becomes a valuable asset, boosting your business toward long-term success.

Knowledge Transfer Opportunities

Share your industry experience with the next generation, benefitting your entire industry sector.

Financial Support

Financial Assistance may be available to cover the costs of training.

Proven Productivity Enhancement

Employers who have employed MAs report improvements in productivity, staff morale, and the overall quality of services (SDS Wellbeing Survey).





Modern Apprenticeship Frameworks

Frameworks, developed by relevant industry bodies and approved by the Scottish Modern Apprenticeship Group (MAG), are used to assess apprenticeships. They define the competence level and timescales that the apprenticeship must be delivered within. The specific framework of a modern apprentice's training and qualifications is determined by the industry they are working in.

Frameworks available at FVC

- Administration
- Chemicals and Biotechnology
- Construction
- Engineering and Energy
- Facilities Management
- Hairdressing
- Hospitality and Tourism
- IT Roles
- Management
- Retail and Customer Service
- Sport, Health and Social Care

“We have been impressed by the dedication, commitment and resilience apprentices have shown over the course of their MA.”

Gavin Kennedy
Engineering Development
Manager at TechnipFMC





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information



Contact Us

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